App. F. IX-4

P & Secret

1934-35

Previous References

CB. 78-31-(1-4.) (CB.)

CB. File No. 85-34

Serial Nos. 102

Later References.

CB. 184-34-102

CB. 184-34-345

GENERAL AND REVENUE SECRETARIAT.

Secn 36-41, 23, 26, 57, 67, 62, 65, 66

Serial Nos. 2

Part B for 1934.

SUBJECT.

Grant of increased duty allowance @ Rs 150/- p.m. to Sri. J.C. Rollo. Principal, Maharaja's College, Mysore.

WD 01965—GPB—15,000—7-7-34

E.O. No. 995-96/CS. dt 26.11.34

To the Regr Univ -

The Comptr Thro Finl Sec

Sanctions the.

Restoration of the Duty allowance of Rs 250/-

General and Revenue Secretariat | File No. | of 193 . | [App. F. III—2

C. B. File 78-31-1-4 on the above subject is put up below for Reference.

Flag "Q"

On G. O. dt 2. 10. 1931 the D.A. of Rs 250/- Granted to the principals of Central College, Maharaja's College and Engineering College was reduced to Rs 100/- p.m. Mr Rotlo submitted his representations on 7. 10. 31 and 4. 11. 31 for the restoration of the duty allowance of Rs 250/-. The Vice-Chancellor also recommended the restoration in strong terms. But the representations were not viewed with favour. Reference is invited to this office letter dt 19. 10. 31 to Mr Metcalfe as also the letter dt 18. 11. 31 and 4. 12. 31 to the Registrar Mysore university.

Flags "J + K"

Reference is also invited to Notes in paras 4-7 of the C.B. Collection placed below.

Flag "L"

Refce :- Paras 2 & 3 above.

Asst Secy (Edn) Gen. Secy 14/12

Finance seeing will [illegible]

15/12

5. 5-12-33

NOTE—Contn. Sheet.

WD 0246 —GPB—15,000—22-8-32

2. 33.

Serial No.

FK 1781

(10) There are no new reasons given - They adduce with equal force to all reductions of pay and allowances ordered recently on the ground of Economy. All these reasons have been considered by the Govt before ordering the reductn and when rejecting similar applications in the past. To restore these allowances in one case would result in pressure being applied for the restoration of all the other reductions made in the Economy orders.

(11) In British India also heavy reductions have been made in the pay of all Services - including Educational Services. In the Presidency Colleges the Madras the Special pay of Rs 100 attached to the post of Principal has been recently abolished

19 DEC. 1933 No. 879

(12) The proposal to restore the allowance of the original level of Rs 1000 from the date it was reduced! is therefore quite financially acceptable

18/12

19.12.33.

Secretary Member of Council. No. 3.86.29.

(13) I agree with the Fin Secy.

(Illegible) 19/12/33

(14) I agree with the Fl Secy that it would not be desirable to make

NOTE—Contn. Sheet.

WD 0246 -GPB—15,000—22-8-32

1858

File No. of 193 . General and Revenue Secretariat

an exception in the case of Mr Rollo

(15) I'd like to know what the total cut has been in Mr Rollo's case & whether he got the benefit of the G/Fin rule regarding total cut not exceeding a certain percentage

102-8-0
25/12

27/12

27/12

Note 6 of G.O. No H 3081-140/G.F. 90-31-1 Dy 11-1931 Regulates the Reduction in the Salaries of Officers whose duty or other allowances have been abolished or reduced:

According to this, "when the total Reduction in an officer's allowance and Salary exceeds 15 % of his total original emoluments, the cut in his Salary will be reduced to the extent of the excess. (or limited to the 15 p.c.).

On this basis, the Salary of Mr Rollo has been subject to a cut of Rs 102-8-0 (x) the details of which are worked out below :-

(1)	The total Salary of the Officer before the Reduction of allowance and the cut in the Salary were effected	Rs 1350
(2)	15 % cut on the above	Rs 202-8
(3)	Reduction in allowance effected	Rs 100-
(4)	The cut to be effected (difference of items 2 & 3)	102-8-0

Representation of Mr Rollo

1558

General and Revenue Secretariat | File No. | of 193 . | [App. F. III—2

Serial No.

(19) It is submitted that the relief contemplated in G.O. dt 2-11-1931 has been afforded to Mr Rollo.

(20) Mr Rollo has been in receipt of a net salary of Rs 1147-8-0 p.m.

- 102-8-0 = 1147-8-0
↓ ↓
cut

(21) Submitted with reference Second Member's minute dt 25.12.33 in para 15 of the notes, above

CSR 5/1 (CSR)

2nd Gen. Sec'y) 5/1

Asstt Sec'y (Gen)

I Member) 8.1.34

2nd Member submits

8/1/34

II Member) 8.1.34.

(22) I am afraid that it would not be possible to comply with Mr Rollo's request

10/1/34

Dewan) 10.1.34

Mr Rollo brought up at a Council meeting.

10/1

5 JAN. No 37

OFFICE OF THE FIRST MEMBER OF COUNCIL 8 JAN 1934 No 105

SECOND MEMBER OF COUNCIL 9 JAN 1934 No 4134

DEWAN'S OFFICE 10 JAN. 1934 No 223

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-32

File No. of 193 .

General and Revenue Secretariat

Serial No.

Mr Rollo is one of our best officers & a man who is overcharged in his duties with the gumboil goal. I do not think his request should be complied. I would not have his salary last 5 years unchanged in his allowance as well as by the cut in his salary. In view of peculiar circumstances of his case, I am inclined to suggest an addl. allowance of Rs 50/- & the Principal allowance of Rs 100/- which he is getting at present with effect from March 1, 1934.

I have had a talk with the V.C. in this matter. He strongly supports Mr Rollo's request for an increase of the allowance. But I wish much we were free to do so.

MJ
9-3-34

Second Member.

Secy.
10.3.34

W. Jpn
16/3

OFFICE OF THE SECOND MEMBER OF COUNCIL.
10 MAR 1934
No.

Financial concurrence appears to be necessary.
Draft to submit. (Council matter)

Secy.
17.3.34

Submit to Chief Secy for perusal
17/3/34

Fin. Secy.
19/3/34

Secy.
20.3.34

21/3/34.

1652/21-3-34

Serial No.

K 2682

33 It will be a bad precedent to increase the rate of allowances at the present time when the utmost economy is necessary for bringing the Budget to a balanced condition.

34 In case this increased allowance is sanctioned it would result in the original allowance being reduced by Rs 50/- from Rs 200/- to Rs 150 and it may be made clear that the cut in his salary would be calculated as though this reduction in his allowance had been effected in the first instance alone. In the absence of such a declaration he would pay salary cut at the old rate.

23/3/34.

35 Chief Secretary with compliments.

27-3-34

36

27/3/34

37 A. What Exactly does this mean? what are his actual emoluments now after salary cut & what would they be after as now proposed

OFFICE OF THE SECOND MEMBER OF COUNCIL
27 MAR 1934
6213

DEWAN'S OFFICE
29 MAR 1934
6085

NOTE—Contn. Sheet.

K 2774

1358

File No. of 193 . | General and Revenue Secretariat

Serial No. R 2774

(i) Mr. Rollo's original emoluments were Rs 1,000/- plus Rs 150 (P.A.) plus Rs 200 (D.A.) = Rs 1,350/-

(ii) When the allowance was reduced from Rs 200/- to Rs 100/-, there was relief in salary cut to the extent of Rs 12-8-0 according to the following calculation:-

Reduction in allowance	Rs 100/-
10% cut in salary on Rs 1150/- (there is no cut on D.A.)	Rs 115/-
Total reduction.	Rs 215/-
15% of his original emoluments of Rs 1,350/-	Rs 202/8/0
Excess of reduction.	Rs 12-8-0-

(iii) If no special declaration of the kind mentioned by me is now made, his salary cut will continue unchanged an no cut is made from the extra D.A. now sanctioned. If the declaration is made, it would be as if the allowance had been reduced from Rs 200/- to Rs 150/- in the first instance. In this case, he would not have got any relief in salary cut since the total reduction would not have come to more than 15% of his original emoluments as noted below:-

15% of his total emoluments	Rs 202-8-0
Reduction in allowance Rs 50/- + Cut in salary. Rs 115/-	Rs 165-0-0 which

is less. The suggestion made by me results in his paying full salary cut on Rs 1,150/- i.e., Rs 115/- instead of Rs 12-8-0 less as at present.

I may have talk

M 3/4/34

3/4/34.

Representation of Mr. J.C. Rollo re: his duty allowance

1358

Serial No.

DEWAN'S OFFICE
5 APR. 1934
No. 6297

DEWAN'S OFFICE
7 MAY 1934
No. 7007

Dewan,

Cont.
4.4.34.

I must have a talk with Mr. F. Seaf about this. Pls may this be put up again after my return from Coly.

Dy
13-4-34

Cont.
14.4.34

For perusal

Thiruvananthapuram, March 31, 1934.
Submitted with the usual respects.
Dewan

OFFICE OF THE SECOND MEMBER OF COUNCIL
17 APR. 1934
No. 6796

Cont.
17.4.34

Returned herewith.
18/4

Cont.
18.4.34

Re-submitted
(Orders etc.)
18) Dewan.

Cont.
5.5.34.

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-32

Registered Duty allowance to Mr J.C Rollo

File No. of 193 . | General and Re Secretariat

Serial No.

It is Govt. may be pleased to sanction Rs 150/- in the case of Mr Rollo as already allowed. Mr may be given this for 1st June - I omit wants not to be a cause for any delay. Mr will be informed to Mr R.

In regard to declaration papers Mr F.S. I think Mr will be not entitled to Rs 12/8 & his pay is Rs 50/- only.

Mr
7-11-34

General Secretary
(with compts)

RO/ RR
10/11/34.

Second number.

CSR
10-11-34.

(2) SO
11/11

CSR
12-11-34.

(Draft G.O)

submitted with a draft G.O. for approval.

RO/ RR
10-11-34

(1) Regarding the last sentence of the Dewan's minute above, perhaps the object will be served if no declaration is made as suggested by the Fin Secy. and the draft G.O. stands as now put up.

(2) The Fin Secy. also may kindly peruse the papers before issue

Submd
Gen. Secy)
Fin. Secy.

SO M 13/11
13-11-34

Submd
GD 13/11/34
Asst Secy (Edn)

15/11/34

1358

Serial No.

951

2669

OFFICE OF THE ECONOMIC ADVISER TO GOVT. OF INDIA
19 NOV. 1934
No. 3549

5) The omission of the declaration will have the desired effect of not involving him of 12½ Pc. A provision in the Budget will have to be indicated for this by the Secy.

Secy. Finance
Deman.

16/11/34

16.11.34. N 19/11

5A) /PL 20/11

6) Sir,
20.11.34

21.11.34 N 21/11

7) Sub:

Draft as already in the file added & put up,

Asst Secy R 22.11.34
Econ Adv

6A) for approval,

Gen-Secy) 22/11

6B) 23.11.34

Draft as desired.

Issue

26/11

26/11/34.

Cordn. Sheet

WJ/T01955-GPH—22,500—12-6-34

File No. 85 of 1934.

General and Revenue Secretariat

No 975 76 Dy 26.11.34

2

[illegible] Registrar, Mysore University,
[illegible] Thro' Dir. Sch[illegible]
[illegible] cases the Deft. allowance of Rs. 10/- p.m.
[illegible] be [illegible] P.C. Rules [illegible] 15/- p.m.
[illegible] of [illegible] 1.6.34, the enhanced rate
[illegible] remain.

B

Confidential

C.S. 1358

UNIVERSITY OF MYSORE

CS 85-84-1

MYSORE.

DEWAN'S OFFICE. 9 - DEC. 1933

Dated, 6th. December 1933

Dear Sir Mirza

I forward for favourable consideration a representation addressed to me by Professor Rolla, asking for the restoration to its former amount of the "allowance" drawn by him as Principal of the Maharaja's College.

I felt very strongly, at the time that Government ordered the reduction of this and similar "allowances", that the reduction of what was, in view of the permanent nature of the appointment of a Principal, essentially a portion of his salary, was not fair since it effected a permanent reduction of income in the case of an individual on rather official grounds, besides acting inequitably during the present period of rising prices in subjecting him to a higher rate of salary-cut than others were suffering.

On the general ground of "value for money", too, I consider that the duties and responsibilities of a Principal of a large University College under present conditions are of a much higher kind than to only justify, but that there is no case at all for diminishing the salary differentials between the remuneration of a Senior Professor who is a Principal and one who is not.

A still further point for consideration is whether any such unfavourable revision of salary can, in ordinary fairness, be applied to an individual, like Professor Rolla, who by formal appointment to his post by Government under certain definite conditions of pay has been led to rely on the stability of those conditions and has arranged his personal finance accordingly.

Yours sincerely,

C. Ramachandra.

11/12

Member with Complaints for Consideration.

MJ
9-12-33

The (2) 9C Seat with Compliments

(3) The H Seat marked Cancelled

SJP 11/12

Hm 12/12

12/12

UNIVERSITY OF MYSORE

C. ROLLO, M A., J.P.,
Principal.

Maharaja's College,
Mysore.

Dated Nov. 25, *1933*.

To Amin-ul-Mulk Sir Mirza M. Ismail, C.I.E., O.B.E.,
Dewan of Mysore.

Through Dr. E.P. Metcalfe, D.Sc., F.Inst. P.,
Vice-Chancellor, University of Mysore.

I beg to submit to you this memorial, which requests that you may be pleased to restore to the full amount of Rs. 200/- my allowance as principal of this college.

Two years ago, when a number of allowances were reduced in pursuance of a scheme of retrenchment, this allowance was halved -under a misapprehension, I believe- and representations strongly supported by the University and by the Vice-Chancellor have not yet resulted in its restoration. I shall therefore proceed to place the position before you, the premises being (1) that this is not in the ordinary sense an allowance but a part of the salary of my office; (2) that it is a peculiar hardship to suffer a permanent reduction of emoluments during one's tenure of office, and that when responsibilities have increased they have diminished and the value of money is less than before; and (3) that overseas officers of the University were originally remunerated largely to those in the Indian Educational Service, but there is now so great a difference that even the principalship with unreduced allowance is on much lower emoluments than are paid to officers in the Indian Educational Service who are of standing similar to that of Mr. Bell or myself. This reduction increases the difference, and makes our position in relation to our fellow-educationists in India and also in relation to other officers in Mysore peculiarly difficult-socially as well as financially- and makes impossible that provision for retirement which is more essential because the pension has now become far from adequate. I attach a copy of a letter to the Vice-Chancellor in which these points are brought out in more detail, and wish to request

[illegible] that the full allowance may be paid to Mr. Bell and myself from the date at which it was reduced.

[illegible]

of the peculiar difficulties of overseas members of this service that I am sure you will consider that there is justice in this representation.

I beg to remain,

Sir,

Your most obedient servant,

J. P. M.

UNIVERSITY OF MYSORE

No. C. 18

Maharaja's College,
Mysore.

CONFIDENTIAL.

Dated 25/10/1933.

Dear Mr. Metcalfe,

I write to request that you may be kind enough to take up again the matter of the restoration to Mr. Bell and myself of the full principal's allowance from the date when it was cut down by half.

This claim has already been urged by me in the letters of which copies are enclosed. The allowances could not have been diminished except under a misapprehension. They are not allowances in the sense contemplated by the general scheme of allowance-reduction. It seems as if it were thought that the work of being principal of a great college is a certain amount of office work tacked on to professorial duties; whereas it is the principalship itself (of which office work is but a small part) that is the essential part of the work, occupying the time and thought from morning to night with its great and constantly increasing responsibilities. The total emoluments, grade plus what is called allowance, can be regarded only as total remuneration for this all-absorbing work. It has become customary, I believe, for the Principal of the Residency College, which is the only parallel to our colleges, not to lecture at all, and though we do contrive to do some lecturing (in the Maharaja's College the honours classes make this necessary) it is exceedingly difficult to find time for it. I do not see how it can be contended that the salary is too high. It has been recognised for many years as the salary of a principal of the Maharaja's or the Central College. It has not been increased with the gradual increase in the principal's duties and responsibility and the great decrease in the value of money. Before the reduction of the allowance we were in actuality enjoying a much smaller remuneration than principals of a few years ago, and that for work of greater scope and difficulty. The last thing to be expected was a reduction.

further, this reduction increases the difference between the t
of our re-uneration and those of the Indian Educational Service. T
is none of us in this service who would have entered it only for its
ximate parity of terms with the British service. There is now a ver
great disparity so far as European employees are concerned, and even
when one became Principal one's emoluments were very much less than
would be enjoyed by people of similar seniority in the British servi
This inferiority of salary and this of standing to persons of simil
or inferior qualifications in the British service, or temporarily
employed in the Mysore service, had made life none too pleasant for
but that this disparity should in this way be further increased, and
en bloc, is the effect of the forthcoming Retrenchment Order, will
have received. I hope that it has not been as less efficient or con-
scientious, and it is difficult to put the same zest into one's work
when one's standing is thus suddenly lowered and the value of the very
recently raised lower than that of our Professors, and our colleagues
parities elsewhere. And it is to be remembered that this cut is, as
need, the end of our service! This is the crowning of our life's work
a sickening blow to state definitely the seriousness of the financial
effect it itself. The University Professor's grade plus the Overhead
allowance given to Europeans in our service is normally just enough to
live upon, and that in a very simple and unextravagant manner. Saving
is entirely out of the question. During the years of service
preceding appointment to the Principalship no provision for retirement
can be made - unless indeed one cuts oneself off resolutely from all the
amenities of ordinary life. The pension to which we look forward is,
by modern scales of exchange, definitely insufficient to live upon. It
is only when one attains the Principalship that one can begin to save,
and even then very little - and the less because the Principal has
special and constant demands made upon his purse. The reduction of the
allowance means in effect a refusal to the Principal of permission to

save at all. This financial hopelessness is often t his feeling of ing notice [illegible] the unfavourable [illegible] is o fice. I think t [illegible] dealing with this matter it [illegible] to be remembered that we are people [illegible] overseas [illegible] for that reason cannot attain [illegible] standard of living comparable to that [illegible] our Indian colleagues without a considerable [illegible] our rate of remuneration, [illegible] adequate compensation for [illegible] one's country [illegible] people. [illegible] Indian [illegible] on in receipt of [illegible] total emoluments [illegible] rupees is probably better off financially [illegible] us to [illegible] with our full, unreduced allowance.

[illegible] it is for these reasons, and those indicated in my previous letters, that I earnestly urge that Government may be pleased to reverse its decision, and restore to us the full allowance, or rather salary. [illegible] [illegible] [illegible]

Memo No. 19 Dated the 25/10/33

Copy of the above is forwarded with compliments to F.K.Bell, Esq., M. A., Principal, Central College, Bangalore, for information.

Principal.

G.R.S. App. F VI—G 2.

SUBJECT ....

.....

Section C.S.
File No. 85-34
Serial No. 9

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 26/11/1934.

Signed by Asst. to Secretary to Govt.

Read—

G.O. No. 2320-70/S4 A 123-31-1 dated 2nd Oct. 1931, directing among other things, the reduction of the duty allowance attached to the post of Principal, Maharaja's College, Mysore, from Rs 200/- to Rs 100/- p.m.

Order no. 995-96 dated 26/11/1934.
C.S. 85-34-2.

Govt are pleased to direct that, as a very special case, the duty allowance of Rs 100/- drawn by Mr J.C. Rollo, Principal, Maharaja's College, Mysore, be raised to Rs 150/- p.m. with effect from 1st June 1934. This enhanced rate of allowance

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

reales as personal to Mr Ra

N (7/11) Gen. Secy to Govt

The Registrar, Mysore University,

The Comptroller thro Financial Secty.

Copy to E.-in Br. - Sec

a) The Regis[illegible] Mysore University is requested to point out to Comp[illegible] the source from which the meeting this Extra Expenditure in the current year's Budget.

N

List of Enclosure

Copied by

Examined by

WD 73—GBPM—20,000—10-8-31.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—

Government Order No. Fl.2320-70/S & A. 123-31-1 dated 2nd October 1931 directing among other things, the reduction of the Duty Allowance attached to the post of Principal, Maharaja's College, Mysore from Rs.200/- to Rs.100/- per mensem.

Order No: 995-96/C.R.85-34-2

Dated, Bangalore the ~~24th~~ 26th November 1934.

Government are pleased to direct that, as a very special case, the Duty Allowance of Rs.100/- drawn by Mr. J.C. Rollo, Principal, Maharaja's College, Mysore, be raised to Rs.150/- per mensem, with effect from 1st June 1934. This enhanced rate of allowance will be treated as personal to Mr. Rollo.

2. The Registrar, Mysore University, is requested to point out to the Comptroller the source of meeting this extra expenditure in the current year's budget.

Naranekar

for General Secretary to Government.

Kcmor

To

The Registrar, Mysore University.

" Comptroller to Government through Financial Secretariat.

Proceedings of the Government of His Highness the Maharaja of Mysore.

...

Read:

Government Order No. 995-96 C.B. 8[illegible]-34-2 dated 26th November 1934 raising the duty allowance of Rs.100 drawn by Mr.J.J.Rollo, M.A., J.P., Principal, Maharaja's College, Mysore to Rs.150 per mensem with effect from 1st June 1934.

2. Letter No.10899-900 dated December 1934 from the Registrar, Mysore University, stating that the extra cost of Rs.600 on account of the enhancement of the duty allowance referred to in the above Government Order, during the current year will be met out of the savings from the provision of Rs.2400 against the Professor of History and Economics in the Maharani's College (University Budget page 17: item I-2.)

....

Order No. E 1669-70 Edn 20-34-3

Dated Bangalore 18th December 1934.

R E C O R D E D.

For General Secretary to Government.

To

The Registrar, Mysore University.
The Comptroller through the Financial Department.

Rs.6

Copy to Confidential Branch

This may be putup in the file re: ~~increased~~ enhancement of Mr. Jr. Rollo.